



International Energy Services Limited (IESL) is committed to the principles of sustainable development, environmental protection and social responsibility in all its operations with an important objective of proper development, implementation of an Environmental and Social Management System (ESMS) which complies with national legislation and international standards.

IESL is committed to conducting business and providing services in a thoughtful and responsible way, with a view to preventing pollution and safeguarding the natural and social environment. IESL is dedicated to the continuous improvement of operational performance to reduce any adverse environmental and social impacts that result from company's activities.

To achieve this, IESL hereby commits thus:

- Designing, developing, operating, and maintaining the electricity transmission system in a safe, reliable, sustainable, environmentally, and socially responsible, and efficient manner.
- Using a proactive approach to work towards avoidance, prevention and mitigation of negative environmental and social impacts and risks and promotion of environmental and social benefits and opportunities
- Communicating and promoting awareness, accountability, and environmental and social responsibility among employees, clients, relevant interested parties, and the communities where we operate.
- Complying with national legislation and international standards.
- Providing grievance redress mechanisms (GRM) for local communities, employees, and other stakeholders to express concerns and make suggestions about IESL's activities and acting in a transparent and accountable manner to address concerns and feedback.
- Minimizing the generation of waste and ensuring that disposal of waste is conducted in a safe and environmentally sound manner.
- Ensuring protection of the environment, the people, and their safety as critical factors in all business decisions, to appropriately balance economic, social, and environmental outcomes.
- Incorporating environmental & social sustainability principles into our procurement system, taking into account the full lifecycle of assets when procuring equipment or infrastructure especially by contractors and suppliers.
- Minimizing risk for compulsory resettlement and mitigating the impacts on livelihoods by careful planning in consultation with affected persons.
- Setting measurable objectives and targets for environmental and social performance in order to strive for continuous improvement and in due course, implement ISO 26001 standard for social responsibility.
- Engaging in open dialogue with and considering the views of local communities and stakeholders before making decisions that could affect those communities and community members through planned and informed consultations.

This policy shall be accessible within the company premises, work area, to interested parties and effectively implemented throughout all IESL locations.