



INTERNATIONAL ENERGY SERVICES LIMITED

QUALITY POLICY

International Energy Services Limited (IESL) is a specialist, multidisciplinary, energy service company that provides integrated, client-focused and cost-effective services in the oil & gas and energy sectors which include:- Engineering Design & Construction, Oilfield Supply & Services, Gas, Power & Renewable Energy, Environmental & Laboratory Services, and Consultancy Services.

IESL Management is totally committed to achieving the highest quality standard with the co-operation of all employees in achieving this goal. The philosophy is towards achieving client's satisfaction and high quality services. We shall ensure our activities for project realization are in line with international standard that fully meet or surpass our client's expectation and requirements in terms of quality, cost and timely delivery.

This policy provides a framework for setting and reviewing the objectives, which are maintained as part of the QMS internal audit and management review processes.

IESL will achieve this through the effective implementation of an ISO 9001:2015 compliant Quality Management System (QMS), with basic focus on the following intents:

- Implementing processes that enhance compliance with international standards, client's requirement and applicable statutory regulations.
- Being client-focused in all aspects of our operations, service delivery and product development.
- Regular review of product processes and operational frameworks based on (internal and external) customer feedback with a view to ensuring continual improvement.
- Developing robust business and efficient processes through the use of a process approach with consistent application of our rules, guidelines, procedures, lessons learnt and risk-based thinking.
- Ensuring the quality policy and objectives are established for the QMS and are compatible with the context supporting documentations and controls.
- Consistently and effectively managing our business risks and increasing our profitability through strategic direction of IESL.

This policy will be communicated and applied to all IESL employees, contractors and sub-contractors. The top management of IESL is responsible for compliance with this Policy, and current versions are always available to all relevant interested parties via the company's website, company profile and office / facilities notice boards.

26 April, 2019

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A handwritten signature in black ink, appearing to read 'Dr. Diran Fawibe', is written over a horizontal line.

Dr. Diran Fawibe

Chairman/CEO