



International Energy Services Limited (IESL) is committed to the highest standards in Health, Safety and Environment throughout its operational activities in energy, infrastructure and oil & gas sectors which include, Engineering Design & Construction, Oilfield Supply & Services, Gas, Power & Renewable Energy, Environmental & Laboratory Services and Consultancy Services.

This is achieved by operating in a manner that prevents illness or injury to the employees, clients, relevant interested parties and the communities in which we work with due regard to protection of the environment.

IESL is also committed to continual improvement of its Occupational Health, Safety & Environmental (HSE) Management Systems to enhance HSE performance with the aim of reducing HSE risks to levels as low as reasonably practicable with consultation and participation of workers and their representatives in decision making processes. IESL intends to fulfil these commitments based on the following intents and principles:-

- Considering Occupational Health, Safety and Environmental issues as priority in all company activities.
- Adherence to relevant compliance obligations and clients' requirements.
- Providing safe and healthy working conditions for the prevention of work related injury and ill-health that is appropriate to the purpose, the size, context of our organization and to the specific nature of our OH&S risks and opportunities.
- Protect the Health & Safety of employees and of those who may be affected by its operations through proactive identification of associated risks and implementation of suitable controls.
- Ensuring a conducive working environment where incidents and accidents shall be reduced to the barest minimum by identifying company's environmental aspects, minimizing adverse environmental impacts, implementing suitable environmental protection/mitigation measures that are relevant to the context of the organization, and preventing environmental pollution in all operations.
- Actively promoting high standard of safety consciousness, discipline, and individual accountability amongst all those associated with the company's activities.
- Ensuring that employees get adequate skills and support to achieve high standard of HSE.
- Ensuring that all IESL contractors apply HSE standards that are consistent with the company's standards.

In summary, our main aims are to PROTECT the HEALTH and SAFETY of all employees at work and other persons; CONSERVE the ENVIRONMENT and NATURAL RESOURCES; SAFEGUARD LIVES and as well as AVOID DAMAGE to PROPERTY. Every employee has the responsibility to support these aims as this policy shall provide a framework for setting Environmental, Occupational Health and Safety objectives.

The Management of IESL is strongly committed to this Policy and the responsibility it implies. It shall be made available in the company premises, work areas, interested third parties and the public.

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Chairman/CEO